## ACE Community Challenge (ACE/CCS) School Salary Schedules (Applicable for 2015-2016)

Salaries at ACE/CCS are not established pursuant to C.R.S. / 22-32-109.4 or 22-63-401. Salaries are established individually for paraprofessionals, teachers and administrators, based on an employee's duties, experience, qualifications, needs, performance, and time employed at ACE/CCS. The school also takes into consideration comparison of salaries for comparable positions in other schools or districts. ACE/CCS defines salaries through individual employment agreements. The school currently pays in the range of \$16,000 to \$26,000 for paraprofessionals, \$30,000 to \$46,000 for teachers, and \$36,000 to \$97,000 for Administrators. The lower end salaries are for entry level positions, and the higher end salaries are for upper level positions.